# BEFORE THE VETERINARY MEDICAL BOARD DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

# IN THE MATTER OF THE PETITION FOR REINSTATEMENT BY TERESA NALINI MCCAFFRAY

### Agency Case No. 4602019000094 Office of Administrative Hearings Case No. 2024030281

TAB#	DOCUMENT	I.D.	ADMIT
1	• Notice of Hearing (Redacted)		
2	Certification of License History (Redacted)		
3	• Veterinary Medical Board Case No. 4602019000094: Decision and Order re: Stipulated Surrender of License (Effective April 19, 2019); and Petition to Revoke Probation		
4	• Petition for Reinstatement (Redacted)		
5	• Petitioner's Statement		
6	Petitioner's CV/Resume (Redacted)		
7	Petitioner's Employee Performance Review		
8	Petitioner's Letters of Reference		
9	Petitioner's Live Scan Request		
10	Compliance Report		



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY . GAVIN NEWSOM, GOVERNOR

# DEPARTMENT OF CONSUMER AFFAIRS • VETERINARY MEDICAL BOARD 1747 North Market Blvd., Suite 230, Sacramento, CA 95834-2987 P (916) 515-5520 | Toll-Free (866) 229-6849 | www.vmb.ca.gov



#### VIA ELECTRONIC MAIL, CERTIFIED MAIL AND REGULAR MAIL

March 8, 2024

Teresa N. McCaffray 35995 Mitchell Rd. Apt 228 Murrieta, CA 92562

RE: HEARING NOTICE OAH Case No. TBD

Petition for Reinstatement or Modification of Penalty – Teresa N. McCaffray

Dear Teresa McCaffray:

You are hereby notified that a hearing will be held before the Veterinary Medical Board, Department of Consumer Affairs:

Date: Friday, April 19, 2024 Time: 9:00 AM Pacific Time

Location: Department of Consumer Affairs

Hearing Room 1625 N. Market Blvd Sacramento, CA 95834

Alternatively, in lieu of attending in-person at this hearing in the Sacramento office, you may attend and participate virtually via Webex:

#### **Event address:**

https://dca-meetings.webex.com/dca-meetings/j.php?MTID=ma0aa1068857b98666046348a42288993

Event number: 2485 279 2197 Event password: VMB419

Phone audio conference: (415) 655-0001
Access code: 2485 279 2197
Passcode: 862419

The hearing will be conducted before the Veterinary Medical Board, Department of Consumer Affairs and an administrative law judge of the Office of Administrative Hearings, who will preside over the Petition for Reinstatement or Modification of Penalty.

You may be present at the hearing. You have the right to be represented by an attorney at your own expense. You are not entitled to the appointment of an attorney to represent you at public

expense. You are entitled to represent yourself without legal counsel. You may present any relevant evidence and will be given full opportunity to cross-examine all witnesses testifying against you. You are entitled to the issuance of subpoenas to compel the attendance of witnesses and the production of books, documents, or other things by applying to:

Office of Administrative Hearings Attn: General Jurisdiction 2349 Gateway Oaks, Suite 200 Sacramento CA 95833

INTREPRETER: Pursuant to section 11435.20 of the Government Code, the hearing shall be conducted in English language. If a party or party's witness does not proficiently speak or understand the English language and before commencement of the hearing requests language assistance, an agency subject to the language assistance requirement in section 11435.15 of the Government Code shall provide a certified interpreter or an interpreter approved by the administrative law judge conducting the proceedings. The cost of providing the interpreter shall be paid by the agency having jurisdiction over the matter if the administrative law judge or hearing officer so directs, otherwise by the party for whom the interpreter is provided. If you or a witness requires the assistance of an interpreter, ample advance notice of this fact should be given to the Office of Administrative Hearings so that appropriate arrangements can be made.

CONTINUANCES: Under section 11524 of the Government Code, the agency may grant a continuance, but when an administrative law judge of the Office of Administrative Hearings has been assigned to the hearing, no continuance may be granted except by him or her or by the presiding judge for good cause. When seeking a continuance, a party shall apply for the continuance within 10 working days following the time the party discovered or reasonably should have discovered the event or occurrence which establishes good cause for the continuance. A continuance may be granted for good cause after the 10 working days have lapsed only if the party seeking the continuance is not responsible for and has made a good faith effort to prevent the condition or even establishing the good cause.

Please visit the Board's website at <a href="www.vmb.ca.gov">www.vmb.ca.gov</a> to view a copy of the agenda or you may contact me at (916) 905-5434 or via email at Alexander.Juarez@dca.ca.gov.

Sincerely,

Alexander A. Juarez Probation Monitor

Veterinary Medical Board

cc: Summer Haro, Deputy Attorney General



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY - GAVIN NEWSOM, GOVERNOR
DEPARTMENT OF CONSUMER AFFAIRS • VETERINARY MEDICAL BOARD
1747 North Market Blvd., Suite 230, Sacramento, CA 95834-2978
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#### CERTIFICATION OF LICENSE HISTORY

This is to certify that I, Matt McKinney, Deputy Executive Officer of the Veterinary Medical Board (Board), Department of Consumer Affairs, State of California, share the responsibility of maintaining control and custody of the official records of the Board. I made or caused to be made a diligent search of the files and records concerning the license history of Teresa N. McCaffray. I have determined that the official records prepared by Board employees, acting within the scope of their duties, show the dates and time periods listed herein for the issuance, expiration, periods of invalidity, and renewals of the license, as well as citations issued and periods of formal Board discipline:

#### RVT No. 12323:

Teresa N. McCaffray 30680 Rancho California Rd. Ste M5 Temecula, CA 92591-3201

First Issued: August 30, 2017
Expiration: January 31, 2021
Status: Voluntary Surrender

Secondary Status: N/A

#### Discipline:

On April 6, 2017, Stipulation For A Probationary Registration 4602017000504 was ordered against Teresa N. McCaffray. On April 13, 2017, the Stipulation For a Probationary Registration became effective placing Respondent on probation for two (2) years on certain terms and conditions. On January 4, 2019, a Petition to Revoke Probation was filed against Respondent. On March 21, 2019, a Stipulated Surrender of Licensure and Order was adopted by the Board. On April 19, 2019, the Order became effective and Teresa N. McCaffray's license was surrendered.

Dated at Sacramento, California, this 13th day of February 2024

Matt McKinney, Deputy Executive Officer

# BEFORE THE VETERINARY MEDICAL BOARD DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Petition to Revoke Probation Against:

TERESA NALINI MCCAFFRAY 30680 Rancho California Road #M5 Temecula, CA 92591-3202

Registered Veterinarian Technician Registration No. RVT 12323 Case No. 4602019000094

#### DECISION AND ORDER

The attached Stipulated Surrender of License and Order is hereby adopted by the Veterinary Medical Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on April 19, 2019

It is so ORDERED March 21, 2019

FOR THE VETERINARY MEDICAL BOARD DEPARTMENT OF CONSUMER AFFAIRS

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1	Xavier Becerra			
2	Attorney General of California LINDA K. SCHNEIDER			
3	Senior Assistant Attorney General JAMES M. LEDAKIS			
4	Supervising Deputy Attorney General State Bar No. 132645			
5	600 West Broadway, Suite 1800 San Diego, CA 92101			
6	P.O. Box 85266 San Diego, CA 92186-5266			
7	Telephone: (619) 738-9409 Facsimile: (619) 645-2061			
8	E-mail: jim.ledakis@doj.ca.gov Attorneys for Complainant			
9				
10	BEFOR VETERINARY MI			
11	DEPARTMENT OF CO STATE OF CA			
12				
13	In the Matter of the Petition to Revoke	Case No. 4602019000094		
14	Probation Against:			
15	TERESA NALINI MCCAFFRAY 30680 Rancho California Road #M5	STIPULATED SURRENDER OF		
16	Temecula, CA 92591-3202	LICENSE AND ORDER		
17	Registered Veterinarian Technician Registration No. RVT 12323			
18	Respondent.			
19				
20	IT IS HEREBY STIPULATED AND AGR	EED by and between the parties to the above-		
21	entitled proceedings that the following matters are	e true:		
22	PART	TIES		
23	Jessica Sieferman (Complainant) is th	e Executive Officer of the Veterinary Medical		
24	Board (Board). She brought this action solely in her official capacity and is represented in this			
25	matter by Xavier Becerra, Attorney General of the State of California, by James M. Ledakis,			
26	Supervising Deputy Attorney General.			
27	Teresa Nalini McCaffray (Responden	t) is representing herself in this proceeding and		
28	has chosen not to exercise her right to be represented by counsel.			

3. On or about August 30, 2017, the Board issued probationary Registered Veterinarian Technician License No. RVT 12323 to Teresa Nalini McCaffray (Respondent). The Registered Veterinarian Technician License was in full force and effect at all times relevant to the charges brought in Petition to Revoke Probation No. 4602019000094 and will expire on January 31, 2021, unless renewed.

#### JURISDICTION

4. Petition to Revoke Probation No. 4602019000094 was filed before the Board, and is currently pending against Respondent. The Petition to Revoke Probation and all other statutorily required documents were properly served on Respondent on January 7, 2019. Respondent timely filed her Notice of Defense contesting the Petition to Revoke Probation. A copy of Petition to Revoke Probation No. 4602019000094 is attached as Exhibit A and incorporated by reference.

#### ADVISEMENT AND WAIVERS

- Respondent has carefully read, and understands the charges and allegations in Petition to Revoke Probation No. 4602019000094. Respondent also has carefully read, and understands the effects of this Stipulated Surrender of License and Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Petition to Revoke Probation; the right to be represented by counsel, at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

#### **CULPABILITY**

Respondent admits the truth of each and every charge and allegation in Petition to
 Revoke Probation No. 4602019000094, agrees that cause exists for discipline and hereby

surrenders her Registered Veterinarian Technician License No. RVT 12323 for the Board's formal acceptance.

 Respondent understands that by signing this stipulation she enables the Board to issue an order accepting the surrender of her Registered Veterinarian Technician License without further process.

#### RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Veterinary Medical Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

#### **CONTINGENCY**

- 11. This stipulation shall be subject to approval by the Board. Respondent understands and agrees that counsel for Complainant and the staff of the Board may communicate directly with the Board regarding this stipulation and surrender, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Surrender of License and Order, including PDF and facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Surrender of License and Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Surrender of License and Order

may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

14. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Order:

#### ORDER

IT IS HEREBY ORDERED that Registered Veterinarian Technician License No. RVT 12323, issued to Respondent Teresa Nalini McCaffray, is surrendered and accepted by the Board.

- The surrender of Respondent's Registered Veterinarian Technician License and the
  acceptance of the surrendered license by the Board shall constitute the imposition of discipline
  against Respondent. This stipulation constitutes a record of the discipline and shall become a part
  of Respondent's license history with the Board.
- Respondent shall lose all rights and privileges as a Registered Veterinarian
   Technician in California as of the effective date of the Board's Decision and Order.
- 3. Respondent shall cause to be delivered to the Board her pocket license and, if one was issued, her wall certificate on or before the effective date of the Decision and Order.
- 4. If she ever applies for licensure or petitions for reinstatement in the State of California, the Board shall treat it as a petition for reinstatement. Respondent must comply with all the laws, regulations and procedures for licensure in effect at the time the application or petition is filed, and all of the charges and allegations contained in Petition to Revoke Probation No. 4602019000094 shall be deemed to be true, correct and admitted by Respondent when the Board determines whether to grant or deny the application or petition.
- 5. If Respondent should ever apply or reapply for a new license or certification, or petition for reinstatement of a license, by any other health care licensing agency in the State of California, all of the charges and allegations contained in Petition to Revoke Probation, No. 4602019000094 shall be deemed to be true, correct, and admitted by Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or restrict licensure.

#### ACCEPTANCE I have carefully read the Stipulated Surrender of License and Order. I understand the 2 stipulation and the effect it will have on my Registered Veterinarian Technician License. I enter 3 into this Stipulated Surrender of License and Order voluntarily, knowingly, and intelligently, and 4 agree to be bound by the Decision and Order of the Veterinary Medical Board. 5 6 DATED: 2/16/19 7 8 Respondent 9 10 **ENDORSEMENT** 11 The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted 12 for consideration by the Veterinary Medical Board of the Department of Consumer Affairs. 13 14 Dated: 2-19-19 Respectfully submitted, 15 XAVIER BECERRA Attorney General of California 16 LINDA K. SCHNEIDER Senior Assistant Attorney General 17 18 19 AMES M. LEDAKIS Supervising Deputy Attorney General 20 Attorneys for Complainant 21 22 SD2018701834 23 71720815.docx 24 25 26 27

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## Exhibit A

Petition to Revoke Probation No. 4602019000094

1	XAVIER BECERRA			
2	Attorney General of California LINDA K. SCHNEIDER			
3	Senior Assistant Attorney General JAMES M. LEDAKIS			
4	Supervising Deputy Attorney General State Bar No. 132645			
5	600 West Broadway, Suite 1800 San Diego, CA 92101 P.O. Box 85266			
6	San Diego, CA 92186-5266 Telephone: (619) 738-9409			
7	Facsimile: (619) 738-3409 Facsimile: (619) 645-2061 Attorneys for Complainant			
8	Autorneys for Complainani			
9	BEFOR			
10	VETERINARY M DEPARTMENT OF CO	ONSUMER AFFAIRS		
11	STATE OF C.	ALIFORNIA		
12	In the Matter of the Petition to Revoke			
13	Probation Against:	Case No. 4602019000094		
14 15	TERESA NALINI MCCAFFRAY 39809 Avenida Acacias, Ste. E Murrieta, CA 92563-2205	PETITION TO REVOKE PROBATION		
16	Registered Veterinarian Technician Registration No. RVT 12323			
17	Respondent.			
18	-			
19				
20	Complainant alleges:	NIEG.		
21	PART			
22		gs this Petition to Revoke Probation solely in		
23	her official capacity as the Executive Officer of the	ne Veterinary Medical Board (Board),		
24	Department of Consumer Affairs.	1' 1D ' 17 17 ' T 1 ' '		
25	2. On or about August 30, 2017, the Board issued Registered Veterinarian Technician			
26	Registration Number RVT 12323 to Teresa Nalini McCaffray (Respondent). The Registered  Veterinarian Technician Registration was in effect at all times relevant to the charges brought			
27	<u>-</u> ,			
28	herein and will expire on January 31, 2019, unless	s renewed.		

3. In a prior disciplinary action entitled *In the Matter of the Stipulation for a Probationary License: Teresa McCaffray*, Case No. 4602017000504, the Board issued a decision, effective April 13, 2017, wherein it was ordered that upon completion of all requirements for licensure, Respondent would be issued a Registered Veterinarian Technician Registration, on a probationary basis, for a period of two (2) years with certain terms and conditions. A copy of that Decision and Order is attached as Exhibit A and is incorporated by reference.

#### JURISDICTION

- 4. This Petition to Revoke Probation is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.
- 5. Section 118, subdivision (b), of the Code, provides that the suspension, expiration, or forfeiture by operation of law of a license issued by a board in the department, or its suspension, forfeiture, or cancellation by order of the board or by order of a court of law, or its surrender without the written consent of the board, shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the licensee or otherwise taking disciplinary action against the licensee on any such ground.
  - 6. Condition 10 of the Decision states:

Violation of Probation. If you violate probation in any respect, the Board, after giving you notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is filed against you during probation, or if the Attorney General's Office has been requested to prepare any disciplinary action against your license, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

#### FIRST CAUSE TO REVOKE PROBATION

#### (Quarterly Reports and Interviews)

7. At all times after the effective date of Respondent's probation, Condition 3 stated:

You shall report quarterly to the Board or its designee, under the penalty of perjury, on forms provided by the Board, stating whether there has been compliance with all terms and conditions of probation. In addition, the Board, at its discretion, may

request additional in-person reports of the probationary terms and conditions. If the final written quarterly report is not made as directed, the period of probation shall be extended until such time as the final report is received by the Board. You shall make available all patient records, hospital records, books, logs, and other documents to the Board, upon request.

8. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 3, referenced above, in that Respondent did not submit timely quarterly written reports for the following periods: October 2017 (3<sup>rd</sup> Quarter) – submitted 6 days late; January 2018 (4<sup>th</sup> Quarter) – submitted over four months late; April 2018 (1<sup>st</sup> Quarter) – submitted 42 days late; and July 2018 (2<sup>nd</sup> Quarter) – never submitted. Respondent was warned that failure to submit reports on time is a violation of her probation. Furthermore, the quarterly reports were not in compliance due to the false statement under the penalty of perjury that Respondent has complied with every term and condition of her probation.

#### **SECOND CAUSE TO REVOKE PROBATION**

#### (Cooperation with Probation Surveillance)

9. At all times after the effective date of Respondent's probation, Condition 4 stated:

You shall comply with the Board's probation surveillance program. All costs for probation monitoring shall be borne by you. Probation monitoring costs are set at a rate of \$100 per month for the duration of probation. You shall notify the Board of any change of name or address of record within thirty (30) days of the change. You shall notify the Board immediately in writing if you leave California to reside or practice in another state. You shall notify the Board immediately upon return to California.

10. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 4, referenced above, in that she has not made any of her scheduled payments towards probation monitoring costs.

#### THIRD CAUSE TO REVOKE PROBATION

#### (Submit to Drug Testing)

11. At all times after the effective date of Respondent's probation, Condition 16 stated:

You shall immediately submit to drug testing, at your cost, upon request by the Board or its designee. There will be no confidentiality in test results; positive test results will be immediately reported to the Board and to your current employer.

Drug testing will be mandatory for a minimum of six (6) months. After six (6) months, the Board, at its discretion, may suspend or reduce the frequency of drug

## PRAYER 1 2 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Veterinary Medical Board issue a decision: 3 Revoking the probation that was granted by the Veterinary Medical Board in Case 4 No. 4602017000504 thereby revoking Registered Veterinarian Technician Registration Number 5 RVT 12323 issued to Respondent Teresa Nalini McCaffray; 6 7 2. Revoking or suspending Registered Veterinarian Technician Registration Number RVT 12323, issued to Respondent Teresa Nalini McCaffray; 8 3. Taking such other and further action as deemed necessary and proper. 9 10 11 12 DATED: January 4, 2019 JESSICA SIEFERMAN 13 Executive Officer Veterinary Medical Board 14 Department of Consumer Affairs State of California 15 Complainant 16 17 18 19 20 21 22 23 24 25 26 27 SD2018701834 28 71672865.docx

# Exhibit A

**Decision and Order** 

Veterinary Medical Board Case No. 4602019000094

# BEFORE THE VETERINARY MEDICAL BOARD DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Stipulation for a Probationary		50	01		
License:	)				
TERESA MCCAFFRAY	).	Case	No. 460	201,70005	04
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	5	35			
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Registered Veterinary Technician Applicant	5	1.		20	
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#### DECISION AND ORDER

The attached Stipulation for a Probationary License is hereby accepted and adopted as the Decision and Order of the Veterinary Medical Board, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 on (13,13,120)7, although the probation shall not commence until the applicant completes any remaining requirements for licensure and the license is issued.

IT IS SO ORDERED april 6,2017.

FOR THE VETERINARY MEDICAL BOARD DEPARTMENT OF CONSUMER AFFAIRS

#### BEFORE THE

#### VETERINARY MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

RECEIVED
JAN 30 2017
VMB/RVIC

In the Matter of the Application of:

Case No. 4602017000504

TERESA MCCAFFRAY

For a Registered Veterinary Technician Registration

STIPULATION FOR A PROBATIONARY REGISTRATION

- 1) TERESA MCCAFFRAY, applicant for a Registered Veterinary Technician registration (hereinafter "applicant"), and, Annemarie Del Mugnaio, Executive Officer of the Veterinary Medical Board of California, hereby stipulate as follows:
- 2) On November 16, 2016, applicant submitted a Registered Veterinary Technician Initial Exam application for a Registered Veterinary Technician Registration in the State of California. Applicant disclosed a May 10, 2005 conviction for driving under the influence of alcohol above the legal limit, causing bodily injury, in violation of section 23153(b) of the California Vehicle Code, on the Registered Veterinary Technician application.
- Section 480 (a) of the Business and Professions Code states that a board may deny a license on the grounds that the applicant has one or more of the following: Section 480 (a)(1) Been convicted of a crime; and Section 480 (a)(3)(A) Done any act that if done that if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license. Section 4883 of the Business and Professions Code states that the Board may take action for criminal convictions including, but not limited to the following: Section 4883 (g)(2)(B) The use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages to the extent, or in any manner as to be dangerous or injurious to a person licensed or registered under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person so licensed or registered to conduct with safety the practice authorized by the license or registration.

The above support a conclusion that grounds exist for denial pursuant to Sections 480(a)(1), 480 (a)(3)(A), 4883, and 4883(g)(2)(B) of the Business and Professions Code.

4) Under Section 4842 of the Business and Professions Code, the Veterinary Medical Board of California (Board) may deny a registration to an applicant because of criminal convictions.

Alternatively, the Board has the discretionary authority to issue a probationary registration with terms and conditions, pursuant to Section 4845 of the Business and Professions Code.

- 5) Applicant acknowledges that he/she has a right to request a Statement of Issues and a hearing upon denial of registration for cause. Applicant waives notice of hearing and judicial review in favor of this Stipulation for a Probationary Registration, which is subject to approval by the Board. If not approved, this Stipulation is null and void and may not be used for any purpose.
- This Stipulation for a Probationary Registration shall be subject to approval by the Veterinary Medical Board of California. Applicant understands and agrees that counsel for the staff of the Veterinary Medical Board of California may communicate directly with the Board regarding this proposed Stipulation, without notice to or participation by applicant or his/her counsel. By signing the Stipulation, applicant understands and agrees that he/she may not withdraw this agreement or seek to rescind the Stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this Stipulation, the offer of a Stipulation for a Probationary Registration shall be of no force or effect; except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

The staff recommends to the Board that a Probationary Registration be issued as follows:

#### ORDER

IT IS ORDERED that upon completion of all requirements for licensure, a Registered Veterinary Technician Registration shall be issued to Teresa McCaffray, applicant, on a probationary basis. Failure to successfully complete all statutory and regulatory requirements for licensure within two (2) years from the effective date shall void this decision and it will have no effect. Upon issuance of a Registered Veterinary Technician Registration, on a probationary basis, said registration will be subject to the following terms and conditions:

### 1. TWO year probation

You shall be placed on probation for a period of two years to begin after satisfactory completion of all statutory and regulatory requirements for registration, including but not limited to taking and passing all required Veterlnary Technician examinations.

#### 2. OBEY ALL LAWS

You shall obey all federal and state laws and regulations substantially related to the

practice of veterinary medicine. Further, within 30 days of any arrest or conviction, you shall report to the Board and provide proof of compliance with the terms and conditions of the court order including, but not limited to, probation and restitution requirements.

#### 3. QUARTERLY REPORTS AND INTERVIEWS

You shall report quarterly to the Board or its designee, under penalty of perjury, on forms provided by the Board, stating whether there has been compliance with all terms and conditions of probation. In addition, the Board, at its discretion, may request additional inperson reports of the probationary terms and conditions. If the final written quarterly report is not made as directed, the period of probation shall be extended until such time as the final report is received by the Board. You shall make available all patient records, hospital records, books, logs, and other documents to the Board, upon request.

#### 4. COOPERATION WITH PROBATION SURVEILLANCE

You shall comply with the Board's probation surveillance program. All costs for probation monitoring shall be borne by you. Probation monitoring costs are set at a rate of \$100 per month for the duration of probation. You shall notify the Board of any change of name or address of record within thirty (30) days of the change. You shall notify the Board immediately in writing if you leave California to reside or practice in another state. You shall notify the Board immediately upon return to California.

#### 5. NO PRECEPTORSHIPS OR SUPERVISION OF INTERNS

You shall not supervise a registered intern and shall not perform any of the duties of a preceptor.

#### 6. NOTICE TO EMPLOYERS

You shall notify all present and prospective employers of the decision in this case and the terms, conditions, and restrictions imposed on you by the decision in this case. Within thirty (30) days of the effective date of this decision and within fifteen (15) days of you undertaking new employment, you shall cause your employer to report to the Board in writing, acknowledging the employer has read the decision in this case and understands your terms and conditions of probation.

#### 7. NOTICE TO EMPLOYEES

You shall, upon or before the effective date of this decision, post or circulate a notice which actually recites the offenses for which you have been disciplined and the terms and conditions of probation, to all registered veterinary employees, and to any preceptor, intern or extern involved in your veterinary practice. With fifteen (15) days of the effective date of the decision, you shall cause your employees to report to the Board in writing, acknowledging the employees have read the decision in the case and understand your terms and conditions of probation.

# 8. OWNERS AND OFFICERS (CORPORATIONS OR PARTNERSHIPS): KNOWLEDGE OF THE LAW

You shall provide, within thirty (30) days after the effective date of the decision, signed and dated statements from the owners, officers, or any owner or holder of ten percent (10%) or more of the interest in you or your stock, stating said individuals have read and are familiar with federal and state laws and regulations governing the practice of veterinary medicine.

#### 9. TOLLING OF PROBATION

If you reside out of state upon or after effective date of the decision, you must comply with the following conditions only: quarterly reports and interviews, tolling of probation, continuing education and cost recovery. If you return to California, you must comply or be subject to all probationary conditions for the period of probation.

During probation, you shall engage in the practice of veterinary medicine in California for a minimum of 24 hours per week for six (6) consecutive months or as determined by the Board. Should you fail to engage in the practice of veterinary medicine in California as set forth above, the time outside of the practice shall not apply to reduction of the probationary terms.

#### 10. VIOLATION OF PROBATION

If you violate probation in any respect, the Board, after giving you notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is filed against you during probation, or if the Attorney General's Office has been requested to prepare any disciplinary action against your license, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

#### 11. COMPLETION OF PROBATION

All costs for probation monitoring and/or mandatory premises inspections shall be borne by you. Failure to pay all costs due shall result in an extension of probation until the matter is resolved and costs paid. Upon successful completion of probation and all payment of all fees due, your license will be fully restored.

#### 12. LIMITATION ON PRACTICE

During probation, you are prohibited from practicing veterinary medicine from a location or mobile veterinary practice which does not have a current premises permit issued by the Board.

#### 13. SUPERVISED PRACTICE

You shall practice only under the supervision of a veterinarian. Within thirty (30) days of the effective date of the decision, you shall have your supervisor submit a report to the

Teresa McCaffray Page 5

Board in writing stating the supervisor has read the decision in case number 4602017000504. Should you change employment, you shall have your new supervisor, within fifteen (15) days after employment commences, submit a report to the Board in writing stating the supervisor has read the decision in case number 4602017000504.

Your supervisor shall file monthly reports with the Board. These reports shall be in a form designated by the Board and shall include a narrative section where the supervisor provides his or her conclusions and opinions concerning the issues described above and the basis for his or her conclusions and opinions. If the supervisor terminates or is otherwise no longer available, you shall not practice until a new supervisor has been appointed by the Board.

#### 14. NO OWNERSHIP

You shall not have any legal or beneficial interest in any business, firm, partnership, or corporation currently or hereinafter licensed or registered by the Board and shall not own any veterinary hospital.

#### 15. NO MANAGEMENT OR ADMINISTRATION

You shall not manage or be the administrator of any veterinary hospital.

#### 16. SUBMIT TO DRUG TESTING

You shall immediately submit to drug testing, at your cost, upon request by the Board or its designee. There will be no confidentiality in test results; positive test results will be immediately reported to the Board and to your current employer.

Drug testing will be mandatory for a minimum of six (6) months. After six (6) months, the Board, at its discretion, may suspend or reduce the frequency of drug testing if you have submitted to all required drug tests and all tests have been negative for prohibited substances.

#### 17. ABSTAIN FROM CONTROLLED SUBSTANCES

You shall completely abstain from the personal use or possession of controlled substances, as defined in the California Uniform Controlled Substances Act, and dangerous drugs as defined in Section 4211 of the Business and Professions Code, except when lawfully prescribed by a licensed practitioner for a bona fide illness. You shall submit to random drug testing during the period of probation.

#### 18. ABSTENTION FROM ALCOHOL USE

You shall abstain completely from the use of alcoholic beverages.

Teresa McCaffray

Page 6

Applicant agrees to comply with the terms and conditions of the above Order.

Teresa McCaffray, Applicant/

Date

Annemarie Del Mugnaio, Exec

Date

#### **CLEAR FORM**





BUSINESS CONSUMER SERVICES AND HOUSING AGENCY - GAVIN NEWSCAL GOVERNOR 2 5 2023

DEPARTMENT OF CONSUMER AFFAIRS • VETERINARY MEDICAL BOARD | 1747 North Market Blvd., Suite 230, Sacramento, CA 95834-2078 | F (916) 515-5220 | Toll-Free (866) 229-0170 | www.vmb.ca.gov

# PETITION FOR REINSTATEMENT OR MODIFICATION OF PENALTY

INSTRUCTIONS: Please type or print neatly. All blanks must be completed; if not applicable enter N/A. If more space is needed attach additional sheets. Attached to this application should be a "Narrative Statement" and two original verified recommendations from a veterinarian licensed by the Board who has personal knowledge of activities since the disciplinary action was imposed.

TYPE OF PETITION [Reference Busin	ness and Profession	ons Code section 4887]		
Reinstatement of Revoked/Surrendered License		Modification of Probation	on Te	rmination of Probation
NOTE: A Petition for Modification and Modification, you must specify in your that you want reduced or modified and	"Narrative Stateme	nt" the term(s) and condit	ion(s) of you	ir probation
PERSONAL INFORMATION				
NAME: First Teresa	Middle <b>Nalini</b>	N	Last IcCaffray	
Other name(s) licensed under, if any:				
HOME ADDRESS: Number & Street 35995 Mitchell Rd Apt 228	Murrieta	City	State C A	92562 Zip
HOME TELEPHONE NUMBER	WORK TELEP	HONE NUMBER	CELL NU	MBER
E-mail address:  Are you licensed by any other state(s) or count  No	ry(ies) (please includ	CA License or Registrat 12323 e license number(s), issue		
ATTORNEY INFORMATION (If Applical	ble)			
Will you be represented by an attorney?	No	Yes (If "Yes," please prov	vide the follo	wing information)
NAME:				
ADDRESS:				
PHONE:				
DISCIPLINARY INFORMATION				
Provide a brief explanation in your "Narrative incompetence, self use of drugs or alcohol, ex	Statement" as to the xtreme departures f	e cause for the disciplinar	y action (e.g	g., negligence or f a crime, etc.)
Have you ever had your license revoked, susper probation in any other state or country?	nded, voluntarily surre	endered, denied, or placed	on $\square$	lo Yes
(If Yes, give a brief cause for administrative a and discipline ordered (e.g., 5 years probation	ction or license deni n.)	al in your "Narrative State	ement" sect	on, including dates

# VETERINARIAN/REGISTERED TECHNICIAN BACKGROUND

Total number of years in veterinary practice:

CONTINUING EDUCATION (List continuing education completed since the date of the disciplinary action)

30

Nothing official- a few webinars, however I have mostly been undergoing treatment for breast cancer. I have recently started learning ultrasonography. Nothing official, I have had two classes with a boarded IM DVM, and have a membership to FAST vet ( videos/theory AFAST/TFAST/VETBLUE). I do plan on either attending Viticus or the Academy of Veterinary Imaging for "official" training. I am one of the people in charge of training, so I am constantly watching and choosing @dove videos to share. On occasion I will watch one for myself, I do like to stay current on pain management. I have watched/attended webinars through Idexx on new and up coming lab tests. I have watched /read/attended several webinars/ articles on Solensia! ( wonder drug!). I personally have had 3 diabetic cats in a row, so I do try to watch/read anything I come across on feline diabetes.

# CURRENT OCCUPATION OTHER THAN VETERINARIAN OR REGISTERED VET TECHNICIAN

(Answer only if currently not practicing as a Veterinarian or Registered Vet Technician)

List employer, address, e-mail address, phone number, job title, and duties:

Pet Wellness Center, 23644 Clinton Keith Rd. Murrieta, Ca, (tanner@petwellnesscenter.vet), 951-473-2227, veterinary technician (unlicensed). Phlebotomy, Radiography, Client Relations, Patient Care, Anesthesia Monitoring, Training Assistants, Inventory/Ordering

### EMPLOYMENT HISTORY (list for the past 5 years only)

Provide the employer's name, address, phone number, job title and dates of employment:

Pet Wellness Center, 23644 Clinton Keith Rd, Murrieta (951-473-2227) 2/21-present- Urgent Care Technician Supervisor, Day Time Technician ( left UC when dx with Breast Cancer) Valley Veterinary Hospital, 25100 Hancock Ave, Murrieta ( out of business-sold-new hospital entirely) 2/20-2/21-Technician

Vineyard Veterinary Hospital, 30680 Rancho California Road, Temecula (951-506-9600) イルタース/ロ

#### REHABILITATION

Describe any rehabiliative or corrective measures you have taken since your license/registration was disciplined. List dates, nature of programs or courses, and current status. You may include any community service or volunteer work.

I had moved to Idaho directly after relinquishing my license (4/19) and stayed for 10 months before moving back to Southern California. I have abided by all of the rules and regulations of a non licensed technician as well as not having any legal trouble. I have mostly been working full time and under going cancer treatment.

CURRENT COMPLIANCE				
Since the effective date of your last Veterinary Medical Board disciplinary action have you:				
Been placed on criminal probation or parole?	Yes	~	No	
2. Been charged in any pending criminal action by any state, local or federal agency or court?	Yes	~	No	
<ol><li>Been convicted of any criminal offense? (A conviction includes a no contest plea; disregard traffic offenses with a \$100 fine or less.)</li></ol>	Yes	~	No	
4. Been charged or disciplined by any other veterinary board?	Yes	1	No	
5. Surrendered your license to any other veterinary board?	Yes	V	No	
6. Had your licensee manager's premise permit disciplined?	Yes	~	No	
7. Had any civil malpractice claims filed against you of \$10,000 or more?	Yes	~	No	
8. Become addicted to the use of narcotics or controlled substances?	Yes	~	No	
9. Become addicted to or received treatment for the use of alcohol?	Yes	7	No	
10. Been hospitalized for alcohol or drug problems or for mental illness?	Yes	~	No	
NOTE: If your answer is "Yes" to <b>any</b> of the above questions, please explain in the "N	Narrative S	tatemo	ent."	
COST RECOVERY				
Was cost recovery ordered? Yes No If yes, what is the remaining balance?				
When is payment anticipated?				
DECLARATION	3			
Executed on $10/15$ 20 23, at Murrefx (City)	1	Ca	<u> </u>	
(City)		(Stat	te)	
I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that all statements and documents attached in support of this petition are true and correct.				
Petitioner (print name)  Petitioner (print name)  Petitioner (print name)	eCf)	<b>\</b>		
The information in this document is being requested by the Veterinary Medical Board (Board) purposessions Code section 4887. In carrying out its licensing or disciplinary responsibilities, the information to make a determination on your petition for reinstatement or modification of penalty access the Board's records containing your personal information as defined in Civil Code section Custodian of Records is the Executive Officer at the address shown on the first page.	Board requ y. You have	ires this a right	S	

#### 10/16/2023

To whom it may concern,

My name is Teresa McCaffray (former license number 12323), and I am petitioning to have my RVT license reinstated.

Almost 20 years ago, in November of 2004, one call changed my life forever. It was the call that let me know my mother had terminal breast cancer. I was finishing my overnight shift and unfortunately chose to consume alcohol at a restaurant to numb everything, and get away from the devastating news I had just received. I was 25 years old. I then chose to drive intoxicated. That was and has been my only encounter with law enforcement in my life, which I am now 44 years old. I very quickly realized I could have gravely injured or killed someone, or myself with my selfish decision that morning. In a way, that DUI may have saved my life or someone else's.

I paid my monetary fees, fulfilled all of my legal requirements, and restitutions. The Sheriff's department has no record of the offense anymore as it was so very long ago; so when I was honest on my RVT application, I was confused as to why I was being penalized for something that had happened 14 years prior- especially since I had done everything that was asked of me, by the judicial system, and had zero contact with law enforcement since. I have never had any form of a substance abuse problem, and in the last year I have found that I am taking after my mother and becoming very sensitive to opiates (3 surgeries in the last year). Alcohol does not enter the picture at all anymore for health (cancer) and recreational reasons (competitive weightlifter). I have more than demonstrated that I am a dependable, trustworthy, honest, hardworking, loyal worker and a passionate advocate for my patients; and I have a line of veterinarians and co-workers who will youch for that.

In February of 2022, I was diagnosed with Stage 2 Invasive Ductal Carcinoma. Over the next year I would have a double mastectomy, a bilateral salpingo-oophorectomy/hysterectomy and bilateral breast reconstruction. I endured 7 weeks of radiation, by the grace of God I did not need chemotherapy. I will be on aromatase inhibitors for the next ten years, and always looking over my shoulder, waiting for "it" to return. I am and always have been (since I was 18) my sole provider, no spouse or family support. I worked as much as I could during my treatment. I have close to \$20,000 in medical bills. If I am put back on probation, I will not be able to afford the monthly fees, and testing fees. I suffer from left arm lymphedema post mastectomy, so I only have one arm that can be used for blood draws, catheters and blood pressures. Probation occasionally required blood samples. As my situation will be lifelong, I can not compromise my only remaining usable veins for anything other than things relating to my cancer.

If I were to get my license reinstated I would be so thankful. I am currently in the process of learning ultrasonography with the hopes of becoming proficient enough to capture images and have them read by a boarded radiologist. My current practice is expanding and this could definitely elevate our level of care in a timely manner; not only for the ill, but as a wellness screening tool. I am very excited about this opportunity. I am also doing a few per diem shifts to

help assist in paying off my ever growing medical bills. I am working 7 days a week. Having my RVT will allow me to be more useful as a relief technician, and will allow me more opportunities.

Medicine has been my life since I came out of the womb (my mother was an ER nurse). Veterinary medicine has been a part of my life since high school. Veterinary medicine is my life. I have lived with my decision and repercussions from a poor decision to drink and drive 20 years ago. I have done my penance, I have paid my price. I have demonstrated that I learned from that event, never repeated it, and never got in trouble with the law since.

I thank you for taking the time to read this, for reviewing my application and giving me the opportunity to possibly reinstate my RVT license. Thank you.

Sincerely,

Teresa McCaffray

#### Teresa McCaffray RVT (expired) 35995 Mitchell Rd. Apt 228 Murrieta, Ca 92562

#### Education:

Work Experience:

10/03-8/04

5/03-8/04

6/03-2/04

11/02-8/03

Magnolia High School, Anaheim, Ca 1992-1996

California State Polytechnic University, Pomona, Ca 1996-2002

Major- Animal Science, Minor-Microbiology, Minor- Chemistry

#### Honors, Awards and Scholarships:

Student Leader of the Year, California State Polytechnic University, Pomona 2001

Block and Bridle National Recognition Scholarship, 2000, 1999, 1998, 1997

Harry McGlaughlin Outstanding Academic Achievement Scholarship, 2000, 1999, 1998, 1997

Premio D'Oro Top Achievement in Biology, 1993

Golden State Exam, Highest Honors, Math and Science 1993

Technician ( General Practice)
Pet Wellness Center, 23644 Clinton Keith Road, Murrieta, Ca
Lead Urgent Care Technician
Pet Wellness Center, 23644 Clinton Keith Road, Murrieta, Ca
Technician
Valley Veterinary Hospital, 25100 Hancock Ave, Murrieta, Ca
Technician Supervisor
Vineyard Veterinary Hospital, 30680 Rancho California Road, Temecula, Ca
Lead Overnight Technician-ER/CCU
California Veterinary Specialists, 39809 Avenida Acacias, Murrieta, Ca
Lead Overnight Technician
Laurel Pet Hospital, 7970 Santa Monica Blvd, West Hollywood
Lead Overnight Technician-ER/CCU
Veterinary Medical and Surgical Group, 2199 Sperry Ave, Ventura, Ca
Technician
Buena Animal Hospital, 3986 E. Main St., Ventura, Ca
concurrent)
Lead Technician-Surgery Dept
VetSurg and Neurology, 20051 Ventura Blvd, Woodland Hills, Ca
Technician
Szanto Veterinary Center, 13756 Ventura Blvd, Sherman Oaks, Ca
concurrent)
Technician

Animal Specialty Group, 4641 Colorado Blvd, Los Angeles, Ca

Eagle Rock Pet Clinic, 2256 Colorado Blvd, Los Angeles, Ca

Animal Emergency Center of Studio City, 11740 Ventura Blvd, Studio City, Ca

Eagle Rock Emergency Center, 4254 Eagle Rock Blvd, Los Angeles, Ca

Animal Emergency Clinic of Pasadena, 2121 E. Foothill Blvd, Pasadena, Ca

Overnight Technician

Overnight Technician

Overnight Technician

Overnight Technician

#### Teresa McCaffray RVT (expired) 35995 Mitchell Rd. Apt 228 Murrieta, Ca 92562

7/97-10/02	Overnight Technician
	Emergency Pet Clinic of Pomona Valley, 8980 Benson Ave, Montclair, Ca
10/96- 5/98	Technician
	Alosta Animal Hospital, 1821 E. Alosta Ave, Glendora, Ca
6/96 6/02	Research Assistant and Large Animal Technician
	Equine Research Center and Large Animal Veterinary Hospital.
	3801 Temple Ave, Pomona, Ca
7/95-6/96	Assistant
	Brookhaven Animal Hospital, 1301 Brookhurst Ave, Anaheim, Ca
5/93-7/95	Volunteer
	Orangethorpe Animal Aid, 7912 Orangethorpe Ave, Buena Park, Ca

#### Volunteer Work:

Doris Day National Spay Day, Inland Valley Humane Society, Pomona 2000, 1999, 1998 Western University of Health Sciences, Future College of Veterinary Medicine Wellness Clinic 2000, Homeless Pet Health Fair 2001, 2000, AVMA Site Visit "mock student" 2000, Promotional Video 2001

#### Positions Held:

President. Pre-Veterinary Club, California State Polytechnic University, Pomona 1998-2000

Vice President. Pre- Veterinary Club, California State Polytechnic University, Pomona 1997

Treasure. Block and Bridle Club, California State Polytechnic University, Pomona 1996-2000

Student Chair. FFA, Specialty Animal Contest and Judging, 1997-2000

Team Member, Western Section of Animal Science, Academic Quadrathlon, Caldwell, Idaho, 2000

Team Coacii. Western Section of Animal Science, Academic Quadrathlon, Fort Collins, Co 2001

Editor, College of Agriculture Yearbook 1998-2000

#### Publications:

Greene, H.M., S.J. Wickler, <u>T.N. McCaffray</u>, Citrate Synthase, HOAD and LDH in Equine Skeletal Muscle After Acute Acclimatization to 3800m. FASEB Journal 13 (5): A 785, 1999

Greene, H.M., S.J. Wickler, <u>T.N. McCaffray</u>. Acute Altitude Exposure (3800m) and Oxidative Capacity in the Middle Gluteal Muscle in Equids. Proc 16th Equine Nutrition and Physiology Symposium, 381-385, 1999350L

S.J. Wickler and T.N.McCaffray. Anatomy and Physiology Histology Lab, AVS 350L 2001

McCaffray, TN., S.J. Wickler, Prevalence of Salmonella enteriditis in Equids Previously Exposed, 2001 (Senior Project)

Employee Performance Review				
Employee Name:	2/250	Milatray	Department: Treatment	
Reviewer: K-PCi	5SQ	I	Reviewers Title: SYPE VISING RY T	
Performance Evaluation	Excellent	Good Fair	Poor Comments	
Job Knowledge	V	1	EXTENSINE Job Knawledge and experience	
Productivity			CALCALLA TOO TOO TOO	
Work Quality			Specializes in cats-all things cats!	
Work Consistency			Special Res In Cars and 1741 9 - 1411)	
Enthuslasm			Ready to work	
Cooperation			wasy to work	
Attitude				
Initiative	1/			
Work Relations	· V			
Creativity	-			
Punctuality				
Attendance	;	./,	Health-related 155 ves houppen.	
Dependability		\ <u>\</u>	When health is good, very reliable	
Communication Skills				
Overall Rating	· · · · · ·			
Opportunities for Developm	ent			
		10:	1.61	
170/19 TYOM E	K 10	GY is gume	a shift, but you are doing well. You	
we as ER.	tech	at heart	and thrive in those areas!	
Reviewers Comments			·	
Turesa is	· Cont	nhuing to	push herself to grow and expand	
I a closedy with here of the last of the contract of the contr				
her already wide base of knowledge. Her affinity for calculating				
thous and obsages in her heard is astronding!				
By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this performance evaluation.				
Employee Signature: Reviewer's Signature: JJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJJ				
Date:			$\cdot V$	



#### 10/16/2023

To Whom it May concern,

I have been working with Teresa McCaffray since she was hired by my practice in February 2021. She has a wealth of knowledge from years in the industry. She enjoys math and teaching new hires drug calculations, anesthetic monitoring, among many other tricks of the trade. She is one of the few who pays attention to every detail to ensure patients' safety as well and protocols being followed.

She has been an infallible and dedicated member of our team. A very unfortunate medical diagnosis made it impossible to maintain a consistent schedule during the later part of 2022. Fortunately, since her recovery, she has a renewed sense of purpose and determination.

She has repeatedly demonstrated her expertise in all that is required of a licensed veterinary technician. Therefore, it is my recommendation that her license be reinstated, so she may benefit from the recognition and compensation afforded to those who hold the accreditation.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Sincerely,

Tanner Ross, DVM 23644 Clinton Keith Rd Murrieta, CA 92562

O: 951-473-2227

#### 10/18/2023

To Whom It May Concern,

I was the original letter writer for Teresa's letter of recommendation in 2017.

I have known her for almost 10 years and she has been a responsible employee inside and outside of work. I have worked with her the last several years in small animal hospitals.

I vouch and support her to be reinstated as a licensed, registered veterinary technician.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Edward Fang, DVM 35404 Meadow Park Circle Wildomar, CA 92595

# REQUEST FOR LIVE SCAN SERVICE

Applicant Submission				
AO133	License/Registration			
ORI (Code assigned by DOJ)	Authorized Applicant Type			
Registered VeterinaryTechnician				
Type of License/Certification/Permit OR Working Title (Maximum 30 of	haracters - if assigned by DOJ, use exact title assigned)			
Contributing Agency Information:				
Veterinary Medical Board	06386			
Agency Authorized to Receive Criminal Record Information	Mail Code (five-digit code assigned by DOJ)			
1747 N. Market Blvd., Suite 230				
Street Address or P.O. Box	Contact Name (mandatory for all school submissions)			
Sacramento CA 95834	916-515-5220			
City State ZIP Code	Contact Telephone Number			
Applicant Information:				
McCaffray	Teresa			
Last Name	First Name Middle Initial Suffix			
Other Name: (AKA or Alias)				
Carterior County as a contract to the contract of the county of the coun				
Last Name	First Name Suffix			
Sex				
Date of Birth	Driver's License Number			
5'4" 160 Brown Salt and Per	pper Billing			
Height Weight Eye Color Hair Color	Number			
Scotland	(Agency Billing Number)  Misc.			
Place of Birth (State or Country) Social Security Number	Number			
Home 35995 Mitchell Rd. Apt. 228	(Other Identification Number)  Murrieta  Ca 92562			
Address Street Address or P.O. Box	City State ZIP Code			
I have received and read the included Privacy No	otice, Privacy Act Statement, and Applicant's Privacy Rights.			
Applicant Signature	Date			
, ppineant digitature				
Your Number:	Level of Service: X DOJ X FBI			
OCA Number (Agency Identifying Number)	(If the Level of Service indicates FBI, the fingerprints will be used to check the criminal history record information of the FBI.)			
If re-submission, list original ATI number:	chiminal distory record information of the PBL)			
(Must provide proof of rejection) Original ATI Number				
Employer (Additional response for agencies specified by sta	atute):			
Employer Name				
Street Address or P.O. Box	Total No. 1 of the			
	Telephone Number (optional)			
City	ZIP Code Mail Code (five digit code assigned by DOJ)			
	intil odd (ive digit odd assigned by Bos)			
K. 60MEZ 1337	10/11/23			
Name of Operator	Date			
Murrieta P.D. FN2	I284MCT935 49+20			
Transmitting Agency LSID	Ex. 1 - Q44 Number Amount Collected/Billed			



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### PETITION FOR REINSTATEMENT

### **CONVICTION STATUS REPORT**

PETITIONER:	Teresa McCaffray				
TYPE OF PETITION:	Petition for Reinstatement				
CASE NUMBER:	4602024001101				
CRIMINAL CONVICTION STATUS:					
Petitioner provided a Request for Live Scan Service completed October 11, 2023. The criminal history record for Petitioner indicated no additional conviction history since 2005.					
This status report is based on all available information in the file.					
Submitted by:	nder A. Juarez. Probation Monitor	Date			
Alexai	idel A. Judiez, Flobation Monitor				