



MEMORANDUM

DATE	October 7, 2022
TO	Multidisciplinary Advisory Committee (MDC)
FROM	Complaint Process Audit Subcommittee (Subcommittee) Dianne Sequoia, DVM Christina Bradbury, DVM
SUBJECT	Agenda Item 8. Update from the Complaint Process Audit Subcommittee

The Complaint Process Audit Subcommittee (Subcommittee) met in September to discuss tasks presented during the prior Multidisciplinary Committee (MDC) meeting.

Complaint Review

Since the previous MDC meeting, the Subcommittee continued its finalized case review to improve the Board’s Subject Matter Expert (SME) program. The Subcommittee’s recent review provided some valuable technical feedback, which was relayed to the related SME. As previously mentioned, the review and subsequent feedback is invaluable in ensuring that our current SMEs are properly prepared for any questions that may come up regarding their investigation findings.

SME Recruitment and Training

As previously mentioned, retaining, and recruiting SMEs has been an important focus of Board staff and unfortunately many cases are awaiting SME review. The Board continues to reach out to the veterinary community to obtain additional SME to expedite its investigation of complaints. Due to these efforts, Board staff has been able to recruit an additional 11 SMEs to assist the enforcement team since July, bringing the total pool of SMEs to around 35 (three additional SME applications are pending).

The Medical Board of California (MBC) completed its Expert Reviewer Training near the end of September, which was made available and attended by some of the Board’s SMEs. The Board’s SMEs were also advised that the MBC would have an additional Expert Reviewer Training this month, for those that needed to and were unable to attend the September training.

The MBC utilizes real-world scenarios during their Expert Reviewer Training to sharpen the skills and get a feel for the consistency of thought of their SMEs. However, since these scenarios are not relatable to the practice of veterinary medicine, at the request of our SMEs, the Subcommittee created some veterinary-specific scenarios. These scenarios were sent to the pool of SMEs in survey format for them to review and determine if a deviation (departure) from the standard of care occurred. SMEs were also given the opportunity to provide notes regarding the scenarios and the SME program as a whole. The survey results are still coming in and all feedback will be provided to the

Subcommittee to improve the SME program.

SME Reference List

The Subcommittee has drafted a basic reference list to add to the SME training manual, which has been attached for your review and discussion. As previously mentioned, the Subcommittee will be looking at making appropriate resources available to our SMEs, possibly through a shared electronic library.

SME Criteria

As previously discussed, the Subcommittee continue to review the Board's requirements become a SME (consistent with Business and Professions Code §4875.3(b)). For your review and discussion, the requirements of other DCA boards experts are attached. One such requirement discussed by the Subcommittee was a SME practice requirement of a specific number of hours per month in direct patient care, clinical care, or teaching. The hourly rates of these sampled boards have also been provided to determine whether the SME pay needs to be reviewed.

Attachments

1. Reference List
2. Subject Matter Expert Requirements



Essential and core books for veterinary medicine

Heather K. Moberly, MSLS, AHIP; Jessica R. Page, MS, MLIS, AHIP

APPENDIX B

Core list of veterinary monographs

1. Baxter GM, Adams OR, eds. Adams and Stashak's lameness in horses. 6th ed. Ames, IA: Wiley-Blackwell; 2011.
2. Wright KM, Whitaker BR, eds. Amphibian medicine and captive husbandry. Malabar, FL: Krieger Publishing Company; 2001.
3. Fascetti AJ, Delaney SJ, eds. Applied veterinary clinical nutrition. Ames, IA: Wiley-Blackwell; 2012.
4. Little S, ed. August's consultations in feline internal medicine. Vol. 7 [i.e., 7th ed.]. St Louis, MO: Elsevier; 2016.
5. Samour J, ed. Avian medicine. 3rd ed. St. Louis, MO: Elsevier; 2016.
6. Ritchie BW, ed. Avian medicine: principles and application. Delray Beach, FL: HBD International; 1999.
7. Landsberg GM, Hunthausen WL, Ackerman LJ. Behavior problems of the dog and cat. 3rd ed. Philadelphia, PA: Saunders Elsevier; 2013.
8. Fox JG, Marini RP, eds. Biology and diseases of the ferret. 3rd ed. Ames, IA: Wiley-Blackwell; 2014.
9. Tilley LP, Smith Jr. FWK, eds. Blackwell's five-minute veterinary consult: canine and feline. 6th ed. Ames, IA: John Wiley and Sons; 2016.
10. De Camp CE, Johnston SA, Déjardin LM, Schaefer SL, Brinker WO, Piermattei DL, Flo GL. Brinker, Piermattei and Flo's handbook of small animal orthopedics and fracture repair. 5th ed. St. Louis, MO: Elsevier; 2016.
11. Tutt C, Deeprouse J, Crossley D, British Small Animal Veterinary Association, eds. BSAVA manual of canine and feline dentistry. 3rd ed. Quedgeley, Gloucester, UK: British Small Animal Veterinary Association; 2007. (BSAVA manuals.)
12. Feldman EC, Nelson RW, Reusch C, Scott-Moncrieff JCR, Behred EN. Canine and feline endocrinology. 4th ed. St. Louis, MO: Elsevier Saunders; 2015.
13. Sykes JE, ed. Canine and feline infectious diseases. St. Louis, MO: Elsevier Saunders; 2014.
14. Johnston SD, Root Kustritz MV, Olson PS. Canine and feline theriogenology. 1st ed. Philadelphia, PA: W. B. Saunders Company; 2001.
15. Ware WA. Cardiovascular disease in small animal medicine. 3rd impression, 2nd copyright. London, UK: Manson Publishing; 2011.
16. O'Malley B. Clinical anatomy and physiology of exotic species: structure and function of mammals, birds, reptiles, and amphibians. Philadelphia, PA: Elsevier Saunders; 2005.
17. Harrison GJ, Lightfoot TL, eds. Clinical avian medicine. Palm Beach, FL: Spix Publishing; 2006.
18. Kaneko JJ, Harvey JW, Bruss ML, eds. Clinical biochemistry of domestic animals. 6th ed. Burlington, MA: Academic Press Elsevier; 2008.
19. Butler JA, Colles CM, Dyson SJ, Kold SE, Poulos PW. Clinical radiology of the horse. 4th ed. Ames, IA: John Wiley & Sons; 2017.
20. Plumlee KH, ed. Clinical veterinary toxicology. St. Louis, MO: Mosby; 2004.
21. Klein BG, Klein BG, eds. Cunningham's textbook of veterinary physiology. 5th ed. St. Louis, MO: Elsevier Saunders; 2013.



22. Bojrab MJ, Waldron DR, Toombs JP, eds. Current techniques in small animal surgery. 5th ed. Jackson, WY: Teton NewMedia; 2014.
23. Youngquist RS, Threlfall WR, eds. Current therapy in large animal theriogenology. 2nd ed. St. Louis, MO: Saunders Elsevier; 2007.
24. Mader DR, Divers SJ, eds. Current therapy in reptile medicine and surgery. St. Louis, MO: Elsevier Saunders; 2014.
25. Anderson DE, Rings DM, eds. Current veterinary therapy: food animal practice. 5th ed. St. Louis, MO: Saunders Elsevier; 2009.
26. Eurell JAC, Frappier BF, Dellmann HD, eds. Dellman's textbook of veterinary histology. 6th ed. Ames, IA: Blackwell Publishing; 2006.
27. Ross MW, Dyson SJ, eds. Diagnosis and management of lameness in the horse. 2nd ed. St. Louis, MO: Elsevier Saunders; 2011.
28. Swayne DE, ed. Diseases of poultry. 13th ed. Ames, IA: John Wiley & Sons; 2013.
29. Aitken ID, ed. Diseases of sheep. 4th ed. Oxford: Blackwell Science; 2007.
30. Zimmerman JJ, Karriker LA, Ramirez A, Schwartz KJ, Stevenson GW, eds. Diseases of swine. 10th ed. Ames, IA: Wiley-Blackwell; 2012.
31. Houpt KA. Domestic animal behavior for veterinarians and animal scientists. 5th ed. Ames, IA: Wiley-Blackwell; 2011.
32. Turner DC, Bateson PPG, eds. Domestic cat: the biology of its behaviour. 3rd ed. New York, NY: Cambridge University Press; 2014.
33. Reece WO, Erickson HH, Goff JP, Uemura EE, eds. Dukes' physiology of domestic animals. 13th ed. Ames, IA: Wiley Blackwell; 2015.
34. Latimer KS, Duncan JR, eds. Duncan & Prasse's veterinary laboratory medicine: clinical pathology. 5th ed. Ames, IA: Wiley-Blackwell; 2011.
35. Singh B, Dyce KM, eds. Dyce, Sack and Wensing's textbook of veterinary anatomy. 5th ed. St. Louis, MO: Elsevier; 2018.
36. Scott DW, Miller Jr. WH. Equine dermatology. 2nd ed. Maryland Heights, MO: Elsevier Saunders; 2011.
37. Sellon DC, Long MT, eds. Equine infectious diseases. 2nd ed. St. Louis, MO: Saunders Elsevier; 2014.
38. Reed SM, Bayly WM, Sellon DC, eds. Equine internal medicine. 4th ed. St. Louis, MO: Elsevier; 2018.
39. Gilger BC, Gilger BC, eds. Equine ophthalmology. 3rd ed. Ames, IA: John Wiley & Sons; 2017.
40. McKinnon AO, Squires EL, Vaala WE, Varner DD, eds. Equine reproduction. 2nd ed. Ames, IA: Wiley-Blackwell; 2011.
41. Auer JA, Stick JA, eds. Equine surgery. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.
42. Gelatt KN, ed. Essentials of veterinary ophthalmology. 3rd ed. Ames, IA: John Wiley & Sons; 2014.
43. Fubini SL, Ducharme NG, eds. Farm animal surgery. 2nd ed. St. Louis, MO: Elsevier; 2017.
44. MacLachlan NJ, Dubovi EJ, Fenner F, eds. Fenner's veterinary virology. 5th ed. Amsterdam, The Netherlands: Elsevier/Academic Press; 2017.
45. Quesenberry KE, Carpenter JW, eds. Ferrets, rabbits, and rodents: clinical medicine and surgery. 3rd ed. St. Louis, MO: Elsevier Saunders; 2012.
46. DiBartola SP, ed. Fluid, electrolyte, and acid-base disorders in small animal practice. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.



47. Miller RE, Fowler ME, eds. *Fowler's zoo and wild animal medicine*. Vol. 8 [i.e., 8th ed.]. St. Louis, MO: Elsevier; 2015.*
48. Fowler ME. *Fowler's zoo and wild animal medicine: current therapy*. Vol. 7 [i.e., 7th ed.]. Miller, Fowler, ed. St. Louis, MO: Elsevier Saunders; 2012.*
49. Bagley RS. *Fundamentals of veterinary clinical neurology*. 1st ed. Ames, IA: Blackwell Publishing; 2005.
50. Stockham SL, Scott MA. *Fundamentals of veterinary clinical pathology*. 2nd ed. Ames, IA: Blackwell; 2008.
51. Bowman DD, Georgi JR. *Georgis' parasitology for veterinarians*. 10th ed. St. Louis, MO: Elsevier Saunders; 2014.
52. Smith MC, Sherman DM. *Goat medicine*. 2nd ed. Ames, IA: Wiley-Blackwell; 2009.
53. Brunton LL, Chabner B, Knollmann BC, Knollmann BC, eds. *Goodman & Gilman's pharmacological basis of therapeutics*. 12th ed. New York, NY: McGraw-Hill; 2011.
54. Evans H, DeLahunta A. *Guide to the dissection of the dog*. 8th ed. St. Louis, MO: Elsevier; 2017.
55. Hall JE. *Guyton and Hall textbook of medical physiology*. 13th ed. Philadelphia, PA: Elsevier; 2016.
56. Morgan RV, ed. *Handbook of small animal practice*. 5th ed. St. Louis, MO: Saunders Elsevier; 2008.
57. Muir W, Hubbell JAE, Bednarski RM, Lerche P. *Handbook of veterinary anesthesia*. 5th ed. St. Louis, MO: Elsevier Mosby; 2013.
58. Lorenz MD, Coates JR, Kent M. *Handbook of veterinary neurology*. 5th ed. St. Louis, MO: Elsevier Saunders; 2011.
59. Gaynor JS, Muir III WW, eds. *Handbook of veterinary pain management*. 3rd ed. St. Louis, MO: Elsevier; 2015.
60. Radostits OM. *Herd health: food animal production medicine*. 3rd ed. Philadelphia, PA: Saunders; 2001.
61. Jacobson ER, ed. *Infectious diseases and pathology of reptiles: color atlas and text*. Boca Raton, FL: CRC Press/Taylor & Francis Group; 2007.
62. Greene CE, ed. *Infectious diseases of the dog and cat*. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.
63. Maxie MG, ed. *Jubb, Kennedy, and Palmer's pathology of domestic animals*. 6th ed. St. Louis, MO: Elsevier; 2016.
64. Bonagura J, Twedt DC, eds. *Kirk's current veterinary therapy (series)*. 1st-15th ed. Philadelphia, PA: Elsevier Saunders; 2014.†
65. Fox JG, Anderson LC, Otto GM, Pritchett-Corning KR, Whary MT, American College of Laboratory Animal Medicine, eds. *Laboratory animal medicine*. 3rd ed. London, UK: Academic Press Elsevier; 2015. (American College of Laboratory Animal Medicine series.)
66. Suckow MA, Stevens KA, Wilson RP, eds. *Laboratory rabbit, guinea pig, hamster, and other rodents*. 1st ed. London, UK: Academic Press Elsevier; 2012. (American College of Laboratory Animal Medicine series.)
67. Smith BP, ed. *Large animal internal medicine*. 5th ed. St. Louis, MO: Elsevier Mosby; 2015.

* *Fowler's Zoo Animal Medicine* follows a full volume, updates, full volume publication pattern. Full volumes are titled *Fowler's Zoo and Wild Animal Medicine* (edition number). Updates are published under the title *Fowler's Zoo and Wild Animal Medicine: Current Therapy* (edition number). After a few updates, another full volume will incorporate the updates. All edition numbers are continuous. Selectors are advised to purchase the most recent full volume and use local need to determine if intermediate current therapy volumes are needed.

† *Kirk's Current Therapy* carries an edition designation; however, each volume contains new information not an update of the previous edition.



68. Mayhew IGJ. Large animal neurology. 2nd ed. Chichester, West Sussex, UK: Wiley-Blackwell; 2009.
69. Smith FWK, Tilley LP, Oyama MA, Sleeper MM, eds. Manual of canine and feline cardiology. 5th ed. St. Louis, MO: Elsevier; 2016.
70. Brinsko SP, Blanchard TL, Varner DD, Schumacher J, Love CC, Hinrichs K, Hartman D, eds. Manual of equine reproduction. 3rd ed. Maryland Heights, MO: Mosby Elsevier; 2011.
71. Luescher AU, ed. Manual of parrot behavior. 1st ed. Ames, IA: Blackwell Publishing; 2006.
72. Fowler ME, Bravo PW. Medicine and surgery of camelids. 3rd ed. Ames, IA: Wiley-Blackwell; 2010.
73. Aiello SE, Moses MA, eds. Merck veterinary manual. 11th ed. Kenilworth, NJ: Merck; 2016.
74. Evans HE, de Lahunta A. Miller's anatomy of the dog. 4th ed. St. Louis, MO: Elsevier Saunders; 2013.
75. Miller WH, Griffin CE, Campbell KL. Muller & Kirk's small animal dermatology. 7th ed. St. Louis, MO: Elsevier Mosby; 2013.
76. Bartges J, Polzin DJ, eds. Nephrology and urology of small animals. Ames, IA: Wiley-Blackwell; 2011.
77. Zachary JF, ed. Pathologic basis of veterinary disease. 6th ed. St. Louis, MO: Elsevier; 2017.
78. Senger PL. Pathways to pregnancy & parturition. 3rd ed. Redmond, OR: Current Conceptions; 2012.
79. Johnson KA. Piermattei's atlas of surgical approaches to the bones and joints of the dog and cat. 5th ed. St. Louis, MO: Elsevier Saunders; 2014.
80. Plumb DC. Plumb's veterinary drug handbook. 8th ed. Stockholm, WI: PharmaVet; 2015.
81. Dewey CW, da Costa RC, eds. Practical guide to canine and feline neurology. 3rd ed. Ames, IA: Wiley-Blackwell; 2016.
82. Divers TJ, Peek SF. Rebhun's diseases of dairy cattle. 2nd ed. St. Louis, MO: Saunders Elsevier; 2008.
83. Mader DR, ed. Reptile medicine and surgery. 2nd ed. St. Louis, MO: Saunders Elsevier; 2006.
84. Kumar V, Abbas AK, Aster JC, eds. Robbins and Cotran pathologic basis of disease. 9th ed. Philadelphia, PA: Elsevier Saunders; 2015.
85. Sprayberry K, Robinson NE, eds. Robinson's current therapy in equine medicine. 7th ed. St. Louis, MO: Elsevier Saunders; 2015.
86. Birchard SJ, Sherding RG, eds. Saunders manual of small animal practice. 3rd ed. St. Louis, MO: Saunders Elsevier; 2006.
87. Weiss DJ, Wardrop KJ, Schalm OW, eds. Schalm's veterinary hematology. 6th ed. Ames, IA: Wiley-Blackwell; 2010.
88. Pugh DG, Baird AN, eds. Sheep and goat medicine. 2nd ed. Maryland Heights, MO: Elsevier/Saunders; 2012.
89. Gross TL, Ihrke PJ, Walder EJ, Affolter VK, eds. Skin diseases of the dog and cat: clinical and histopathologic diagnosis. 2nd ed. Ames, IA: Blackwell Science; 2005.
90. Maggs DJ, Miller PE, Ofri R, Slatter DH. Slatter's fundamentals of veterinary ophthalmology. 6th ed. St. Louis, MO: Elsevier; 2018.
91. Kittleson MD, Kienle RD. Small animal cardiovascular medicine. St. Louis, MO: Mosby; 1998.
92. Willard MD, Tvedten H, eds. Small animal clinical diagnosis by laboratory methods. 5th ed. St. Louis, MO: Elsevier Saunders; 2012.
93. Hand M, Thatcher LD, Remillard RL, Roudebush P, Novotny BJ, eds. Small animal clinical nutrition. 5th ed. Topeka, KS: Mark Morris Institute; 2010.



94. Boothe DM, Boothe DM, eds. Small animal clinical pharmacology and therapeutics. 2nd ed. St. Louis, MO: Elsevier Saunders; 2012.
95. Silverstein DC, Hopper K, eds. Small animal critical care medicine. 2nd ed. St. Louis, MO: Elsevier Saunders; 2015.
96. Hnilica KA, Patterson AP. Small animal dermatology: a color atlas and therapeutic guide. 4th ed. St. Louis, MO: Elsevier; 2017.
97. Nelson RW, Couto CG, eds. Small animal internal medicine. 5th ed. St. Louis, MO: Elsevier Mosby; 2014.
98. Peterson ME, Kutzler MA, eds. Small animal pediatrics: the first 12 months of life. St. Louis, MO: Elsevier Saunders; 2011.
99. Sharp NJH, Wheeler SJ. Small animal spinal disorders: diagnosis and surgery. 2nd ed. Edinburgh, UK: Elsevier Mosby; 2005.
100. Fossum TW, ed. Small animal surgery. 4th ed. St. Louis, MO: Elsevier Mosby; 2013.
101. Peterson ME, Talcott PA, Peterson ME, eds. Small animal toxicology. 3rd ed. St. Louis, MO: Elsevier Saunders; 2013.
102. Slatter DH, ed. Textbook of small animal surgery. 3rd ed. Philadelphia, PA: Saunders; 2003.
103. Thrall DE, ed. Textbook of veterinary diagnostic radiology. 6th ed. St. Louis, MO: Elsevier Saunders; 2013.
104. Ettinger SJ, Feldman EC, Côté E, eds. Textbook of veterinary internal medicine: diseases of the dog and the cat. 8th ed. St. Louis, MO: Elsevier; 2017.
105. Meuten DJ, ed. Tumors in domestic animals. 5th ed. Ames, IA: John Wiley & Sons; 2017.
106. Grimm KA, Lamont LA, Tranquilli WJ, Greene SA, Robertson SA, eds. Veterinary anesthesia and analgesia: the fifth edition of Lumb and Jones. 5th ed. Ames, IA: John Wiley & Sons; 2015.
107. Smith RD. Veterinary clinical epidemiology. 3rd ed. Boca Raton, FL: CRC Press/Taylor & Francis Group; 2006.
108. Zajac A, Conboy GA. Veterinary clinical parasitology. 8th ed. Ames, IA: Wiley-Blackwell; 2012.
109. Thrall MA, ed. Veterinary hematology and clinical chemistry. 2nd ed. Ames, IA: Wiley-Blackwell; 2012.
110. Tizard IR. Veterinary immunology: an introduction. 9th ed. St. Louis, MO: Elsevier; 2013.
111. Constable PD, Hinchcliff KW, Done SH, Gruenberg W. Veterinary medicine: a textbook of the diseases of cattle, horses, sheep, pigs, and goats. 11th ed. St. Louis, MO: Elsevier; 2017.
112. McVey DS, Kennedy M, Chengappa MM, eds. Veterinary microbiology. 3rd ed. Ames, IA: Wiley-Blackwell; 2013.
113. Quinn PJ, Markey OK, Leonard FL, FitzPatrick ES, Fanning S, Hartigen PJ, eds. Veterinary microbiology and microbial disease. 2nd ed. Oxford, UK: Wiley-Blackwell; 2011.
114. DeLahunta A, Glass E, Kent M. Veterinary neuroanatomy and clinical neurology. 4th ed. St. Louis, MO: Elsevier Saunders; 2015.
115. Gelatt KN, Gilger BC, Kern TJ, eds. Veterinary ophthalmology. 5th ed. Ames, IA: Wiley-Blackwell; 2013.
116. Taylor MA, Coop RL, Wall R. Veterinary parasitology. 4th ed. Ames, IA: Wiley-Blackwell; 2016.
117. Riviere JE, Papich MG, eds. Veterinary pharmacology and therapeutics. 9th ed. Ames, IA: Wiley-Blackwell; 2009.



118. Johnston SA, Tobias KM, eds. *Veterinary surgery: small animal*. 2nd ed. St. Louis, MO: Elsevier; 2018.
119. Gupta RC, ed. *Veterinary toxicology: basic and clinical principles*. 2nd ed. London, UK: Elsevier; 2012.
120. West JB, Luks AM. *West's respiratory physiology: the essentials*. 10th ed. Philadelphia, PA: Wolters Kluwer; 2016.
121. Withrow SJ, Vail DM, Page RL, eds. *Withrow & MacEwen's small animal clinical oncology*. 5th ed. St. Louis, MO: Elsevier Saunders; 2013.
122. West G, Heard D, Caulkett N, eds. *Zoo animal and wildlife immobilization and anesthesia*. 2nd ed. Ames, IA: Wiley Blackwell; 2014.



Essential and core books for veterinary medicine

Heather K. Moberly, MSLS, AHIP; Jessica R. Page, MS, MLIS, AHIP

APPENDIX A

Essential list of veterinary monographs

1. Feldman EC, Nelson RW, Reusch C, Scott-Moncrieff JCR, Behred EN. Canine and feline endocrinology. 4th ed. St. Louis, MO: Elsevier Saunders; 2015.
2. Klein BG, Klein BG, eds. Cunningham's textbook of veterinary physiology. 5th ed. St. Louis, MO: Elsevier Saunders; 2013.
3. Youngquist RS, Threlfall WR, eds. Current therapy in large animal theriogenology. 2nd ed. St. Louis, MO: Saunders Elsevier; 2007.
4. Swayne DE, ed. Diseases of poultry. 13th ed. Ames, IA: John Wiley & Sons; 2013.
5. Zimmerman JJ, Karriker LA, Ramirez A, Schwartz KJ, Stevenson GW, eds. Diseases of swine. 10th ed. Ames, IA: Wiley-Blackwell; 2012.
6. Latimer KS, Duncan JR, eds. Duncan & Prasse's veterinary laboratory medicine: clinical pathology. 5th ed. Ames, IA: Wiley-Blackwell; 2011.
7. Singh B, Dyce KM, eds. Dyce, Sack and Wensing's textbook of veterinary anatomy. 5th ed. St. Louis, MO: Elsevier; 2018.
8. Reed SM, Bayly WM, Sellon DC, eds. Equine internal medicine. 4th ed. St. Louis, MO: Elsevier; 2018.
9. Auer JA, Stick JA, eds. Equine surgery. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.
10. DiBartola SP, ed. Fluid, electrolyte, and acid-base disorders in small animal practice. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.
11. Miller RE, Fowler ME, eds. Fowler's zoo and wild animal medicine. Volume 8 [i.e., 8th ed.]. St. Louis, MO: Elsevier; 2015.*
12. Muir W, Hubbell JAE, Bednarski RM, Lerche P. Handbook of veterinary anesthesia. 5th ed. St. Louis, MO: Elsevier Mosby; 2013.
13. Lorenz MD, Coates JR, Kent M. Handbook of veterinary neurology. 5th ed. St. Louis, MO: Elsevier Saunders; 2011.
14. Greene CE, ed. Infectious diseases of the dog and cat. 4th ed. St. Louis, MO: Elsevier Saunders; 2012.
15. Bonagura J, Twedt DC, eds. Kirk's current veterinary therapy (series). 1st-15th ed. Philadelphia, PA: Elsevier Saunders; 2014.†
16. Smith BP, ed. Large animal internal medicine. 5th ed. St. Louis, MO: Elsevier Mosby; 2015.
17. Smith FWK, Tilley LP, Oyama MA, Sleeper MM, eds. Manual of canine and feline cardiology. 5th ed. St. Louis, MO: Elsevier; 2016.
18. Aiello SE, Moses MA, eds. Merck veterinary manual. 11th ed. Kenilworth, NJ: Merck; 2016.
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20. Zachary JF, ed. Pathologic basis of veterinary disease. 6th ed. St. Louis, MO: Elsevier; 2017.
21. Plumb DC. Plumb's veterinary drug handbook. 8th ed. Stockholm, WI: PharmaVet; 2015.
22. Boothe DM, Boothe DM, eds. Small animal clinical pharmacology and therapeutics. 2nd ed. St. Louis, MO: Elsevier Saunders; 2012.
23. Nelson RW, Couto CG, eds. Small animal internal medicine. 5th ed. St. Louis, MO: Elsevier Mosby; 2014.
24. Fossum TW, ed. Small animal surgery. 4th ed. St. Louis, MO: Elsevier Mosby; 2013.
25. Slatter DH, ed. Textbook of small animal surgery. 3rd ed. Philadelphia, PA: Saunders; 2003.
26. Ettinger SJ, Feldman EC, Côté E, eds. Textbook of veterinary internal medicine: diseases of the dog and the cat. 8th ed. St. Louis, MO: Elsevier; 2017.
27. Grimm KA, Lamont LA, Tranquilli WJ, Greene SA, Robertson SA, eds. Veterinary anesthesia and analgesia: the fifth edition of Lumb and Jones. 5th ed. Ames, IA: John Wiley & Sons; 2015.
28. Tizard IR. Veterinary immunology: an introduction. 9th ed. St. Louis, MO: Elsevier; 2013.
29. Constable PD, Hinchcliff KW, Done SH, Gruenberg W. Veterinary medicine: a textbook of the diseases of cattle, horses, sheep, pigs, and goats. 11th ed. St. Louis, MO: Elsevier; 2017.
30. Gelatt KN, Gilger BC, Kern TJ, eds. Veterinary ophthalmology. 5th ed. Ames, IA: Wiley-Blackwell; 2013.
31. Riviere JE, Papich MG, eds. Veterinary pharmacology and therapeutics. 9th ed. Ames, IA: Wiley-Blackwell; 2009.
32. Gupta RC, ed. Veterinary toxicology: basic and clinical principles. 2nd ed. London, UK: Elsevier; 2012.
33. Withrow SJ, Vail DM, Page RL, eds. Withrow & MacEwen's small animal clinical oncology. 5th ed. St. Louis, MO: Elsevier Saunders; 2013.

Expert Witness Requirements

Veterinary Medical Board (\$75 per hour)

- Possess a valid and current California Veterinary License and;
- Have five (5) years of clinical practice experience within the six (6) years immediately preceding application submission and;
- No past or current disciplinary action taken against license in this or any other state

Medical Board of California (\$200 per hour)

- Possess a current California medical license in good standing; no prior discipline; no Accusation pending; no complaint history within the last three years;
- Board certification in one of the 24 ABMS specialties (the American Board of Facial Plastic & Reconstructive Surgery, the American Board of Pain Medicine, the American Board of Sleep Medicine and the American Board of Spine Surgery are also recognized)with a minimum of three years of practice in the specialty area after obtaining Board certification;
- Have an active practice (defined as at least 80 hours a month in direct patientcare, clinical activity, or teaching, at least 40 hours of which is in direct patientcare);
- Must be willing to testify.

Dental Hygiene Board (\$100 per hour)

- License Status to be Current and Active with no prior disciplinary history. (Applicants with prior disciplinary history will be evaluated on a case by case basis.)
- All continuing education requirements met.
- Actively practicing within the field for a minimum of 32 hours per month.
- Been licensed and practicing in the field for at least five years.

Board of Registered Nursing (\$75 per hour)

- A current and active California RN license
- Ten or more years of experience as an RN
- Five years of clinical practice experience in the area of expertise listed above **AND** current employment in that setting
- No prior or current charges or discipline against any healthcare-related license in California or in any other place of licensure
- No criminal convictions, including any that were expunged or dismissed
- Must be able to write complete and concise reports

Podiatric Medical Board (\$150 per hour)

- Hold a current, valid and unrestricted California license to practice podiatric medicine.
- Be active in the practice of podiatric medicine in the subject area being reviewed.
- Have completed a postgraduate medical education program approved by the Council on Podiatric Medical Education.
- Be certified by the American Board of Foot and Ankle Surgery, the American Board of Podiatric Medicine, or the American Board of Multiple Specialties in Podiatry and must maintain a current certificate.
- Have surgical staff privileges in at least one general acute care hospital facility.

- Must not have been subject to disciplinary action by the PMBC, i.e., the filing of an Accusation or Statement of Issues that was not withdrawn or dismissed.
- Must not be under PMBC investigation for a violation of any laws relating to the practice of medicine at the time of appointment or be the subject of such a case pending in the Attorney General's office.
- Must not have been the subject of a field investigation by the PMBC within the last five (5) years that was not closed and deleted from Medical Board records.
- In the event of a conflict of interest, must recuse themselves from the review.
- Must not misrepresent his or her credentials, qualifications, experience or background.

Board of Vocational Nurses and Psychiatric Technicians (\$65 per hour)

- Hold a current active and valid license in California as a registered nurse, vocational nurse or psychiatric technician; be in good standing; have no prior or pending disciplinary actions with the Board or any other state licensing agency; and no pending investigations or enforcement actions.
- Have a minimum of five (5) years post-licensure practice.
- Have worked directly with licensed vocational nurses and/or psychiatric technicians within the last twelve months as either an educator or practitioner in California.
- Have knowledge of standards of professional practice for licensed vocational nurses and /or psychiatric technicians.
- Be able to interpret the Vocational Nursing Practice Act and/or the Psychiatric Technician Law.
- Possess strong written and oral communication skills and the ability to express ideas logically and critically.
- Possess the knowledge and experience required to render an unbiased opinion that reflects current knowledge and standards of professional practice for licensed vocational nurses and/or psychiatric technicians.
- Agree to the Board's hourly compensation rate.

Naturopathic Medicine Committee (\$100 per hour)

- A current and active California license as a Naturopathic Doctor.
- Five (5) or more years combined experience as a licensed Naturopathic Doctor in the State of California, licensed Naturopathic Physician in another state, or practicing naturopath in California prior to January 1, 2005 (first date of licensure in California) having already completed the educational and board examination requirements for licensure in California.
- No prior or current charges or discipline against any health related license in California or any other state of licensure.
- No criminal convictions, including any that were expunged or dismissed.

Board of Barbering and Cosmetology (\$35 per hour)

- A current and active license in his or her profession;
- The license must be in good standing with no prior disciplinary actions or convictions, no pending investigations and no outstanding administrative fines;
- The applicant must be currently working in the specific field of expertise and have 5 years of experience in that field;
- A current, working knowledge of the Board's laws, rules and regulations;
- Consistent, ongoing face-to-face client contact in a licensed salon;
- Strong persuasive writing skills with the ability to express ideas logically and critically;
- Willingness to serve as an expert consultant for three consecutive years.